

2025 ANNUAL REPORT





LETTER FROM LEADERSHIP



Building a Better Guardianship System for All New Yorkers

At Project Guardianship, our mission has always extended beyond the individuals we directly serve. While we are deeply committed to continuing to build upon our 20 years providing high-quality guardianship services for New Yorkers who need it, we also believe that everyone who needs support should have access to a guardianship system that is fair, responsive, and rooted in dignity. In 2025, that commitment to systemic change drove some of our most significant accomplishments.

This year marked a major milestone in our advocacy efforts with the introduction of the Good Guardianship Act, landmark legislation sponsored by Assemblymember Charles Lavine and Senator Cordell Cleare that would establish a Statewide Initiative of Nonprofit Guardians. Project Guardianship has led efforts to address the severe shortage of guardianship services across New York State, particularly in underserved communities where courts often struggle to find qualified guardians for individuals in need. The Good Guardianship Act represents a critical step toward building the infrastructure necessary to ensure that when guardianship is truly needed—as a last resort—the system can respond responsibly, equitably, and without delay.

The introduction of this legislation reflects years of collaboration, research, coalition building, and advocacy. Through our leadership in Guardianship Access New York (GANY), we worked alongside nonprofit providers, advocates, policymakers, and community partners to advance a vision for a stronger guardianship system that expands access while maintaining a steadfast commitment to person-centered decision-making. While there is still work ahead, the introduction of the Good Guardianship Act demonstrates growing recognition that New York must invest in guardianship services as part of a broader continuum of care for older adults and people with disabilities.

Our advocacy this year was strengthened by evidence. We published a comprehensive cost-benefit analysis examining the value of nonprofit guardianship services. The report reinforced what we see every day in our work: when individuals receive appropriate support, communities benefit and costly crises can often be avoided.

At the same time, we continued to expand the direct services that remain at the heart of our mission. Our Guardianship Prevention and Support Helpline responded to nearly 100 inquiries each month from individuals, family members, professionals, and community organizations seeking guidance on guardianship and alternatives. To help meet the growing demand for information, we also developed and published a series of fact sheets addressing some of the most common questions and challenges facing callers.

Demand for our guardianship services continued to grow as well. Through expanded programming and partnerships, we increased our capacity to serve nearly 300 guardianship clients, ensuring that more vulnerable New Yorkers received the support, advocacy, and protection they needed to live safely and with dignity.

These accomplishments would not have been possible without the extraordinary dedication of our staff, board, partners, and supporters. Every day, our team works tirelessly to navigate complex systems, advocate for individuals in need, and advance reforms that strengthen guardianship across New York. Their expertise, compassion, and commitment make this work possible.

As we look ahead, we remain focused on both immediate impact and long-term change. Whether through direct service, public education, research, or advocacy, we will continue working toward a future where every New Yorker has access to the care and support they need, and where guardianship, when necessary, is available through a system that is effective, equitable, and worthy of the trust placed in it.

Thank you for your partnership and support.

With gratitude,

Franziska Orjih, Board Chair

Kimberly George, President & CEO

WHO WE ARE

Project Guardianship is a nonprofit working to improve care for older adults and people with disabilities through guardianship services, practical alternatives, and reform. Founded in 2005, we serve as a court-appointed guardian for hundreds of New Yorkers who require decision-making assistance but who lack family or other support.

Our guardianship services teams — including case managers, attorneys, finance associates, and housing and benefits specialists — work to provide person-centered care that ensures the most holistic and least restrictive arrangements possible. We also advance guardianship reform through policy advocacy and access to alternatives, working to transform the system and reduce the overall need for guardianship while strengthening protections for older adults and people with disabilities.



99%

LIVING
UNDER THE
NYC MEDIAN
INCOME



GUARDIANSHIP SERVICES

Who We Serve

Throughout the five boroughs, Project Guardianship provides court-appointed guardianship services for older adults and individuals living with disabilities and mental illnesses who need a surrogate decision-maker but have no family or friends able or willing to help. Many of our clients are socially isolated, economically disadvantaged, and face complex health and housing challenges.

We take a multidisciplinary, team-based approach that integrates legal expertise, social services, and financial management to ensure each client receives comprehensive, ethical, and rights-based support. We are frequently appointed in emergency cases involving neglect, financial exploitation, eviction, hospital discharge, and end-of-life care. We act swiftly to stabilize our clients' living conditions, secure urgent medical care, and protect assets from further harm.

Age



FEMALE

MALE

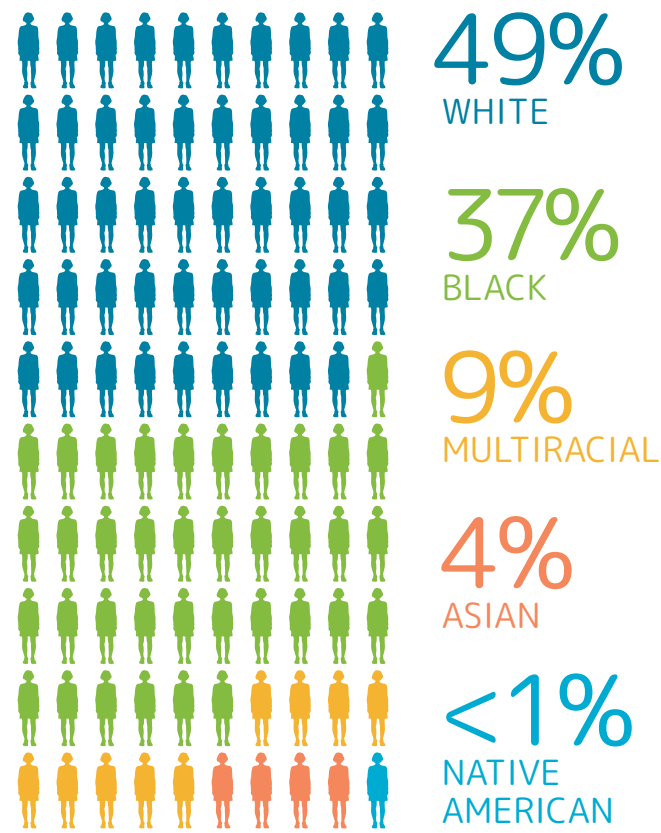


59%

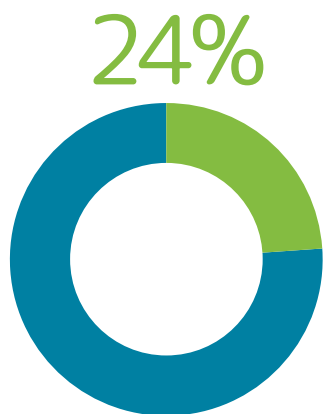
41%

Gender

Race



HISPANIC OR LATINO
OR SPANISH ORIGIN

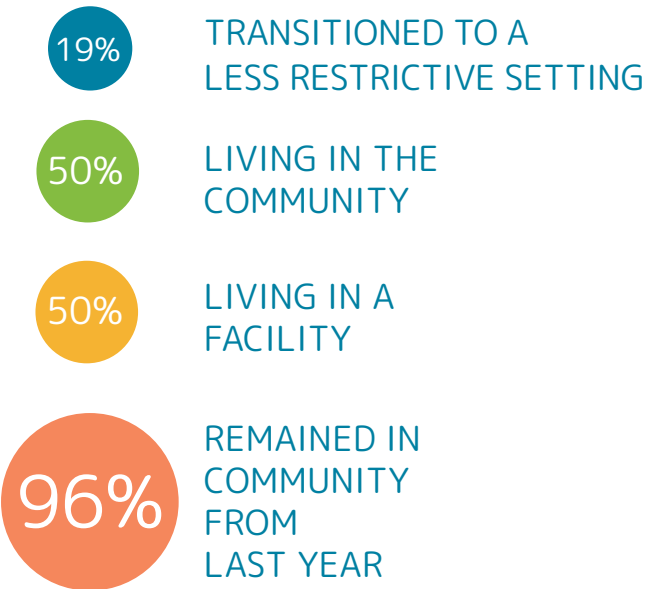
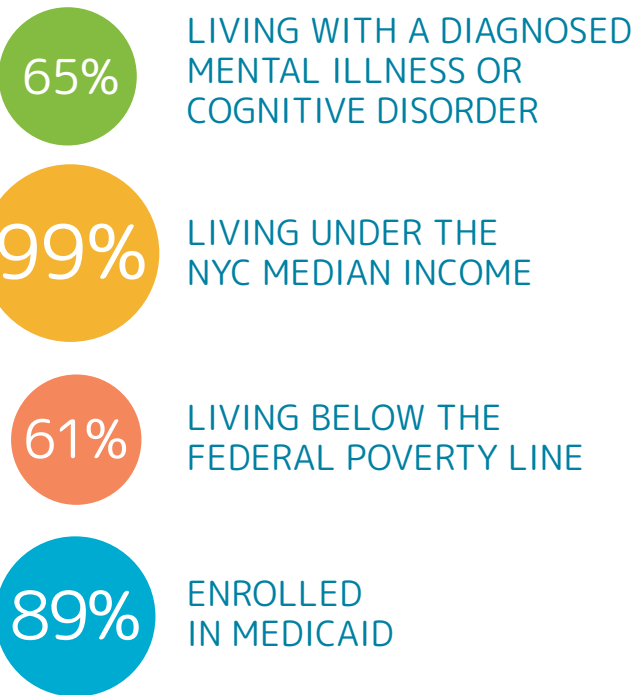


76%
NOT HISPANIC OR LATINO
OR SPANISH ORIGIN

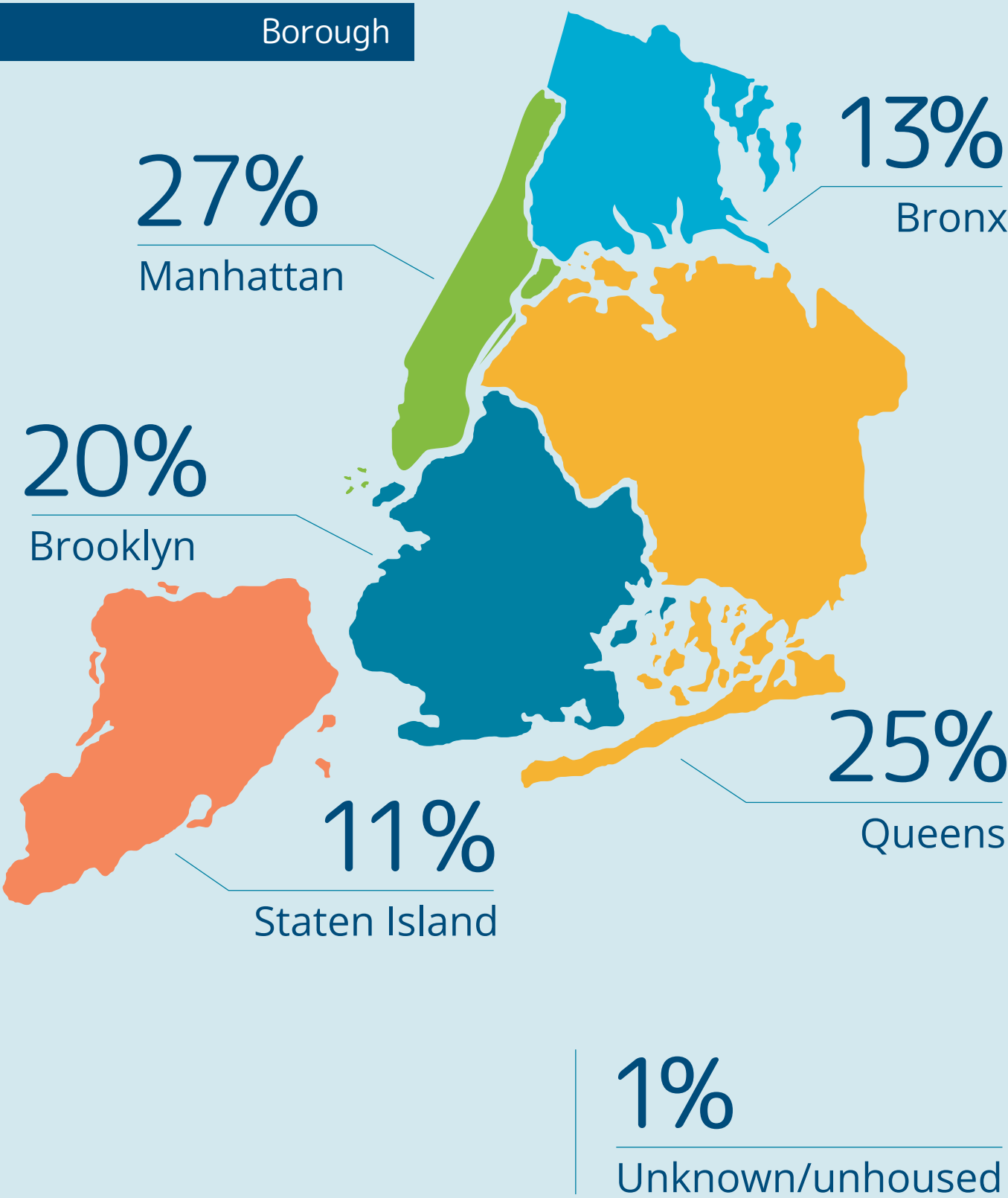
Ethnicity

21% IMMIGRANT
(INCLUDING "UNKNOWN STATUS")

Outcomes



Borough



OUR MODEL



When I think about my work at PG, it makes me proud to be part a team that helps improve our clients quality of life, whether it be getting them the items they need or advocating for them at a nursing home.

- ABBY LITCHFIELD, CASE MANAGER

LEGAL SUPPORT

We help resolve legal issues that our clients are facing, such as deed theft and eviction.



FINANCIAL MANAGEMENT

We help our clients achieve financial security by assisting them with bill payments, budgeting, protection of assets, and public benefits enrollment and maintenance.



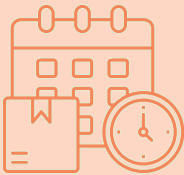
MEDICAL DECISIONS

We advocate for appropriate care plans and ensure informed consent for medical procedures, and we sometimes support end-of-life medical decisions that honor our clients' values.



DAILY LIFE

We work hard to meet the daily needs of our clients by coordinating home care services, arranging transportation, stocking refrigerators, facilitating social outings, overseeing accessibility modifications, and so much more.



HOUSING SUPPORT

We help our clients live and age in their homes and communities. This includes preventing evictions, addressing incidents of deed theft, and transitioning clients from hospitals or shelters to long-term independent or supportive housing.



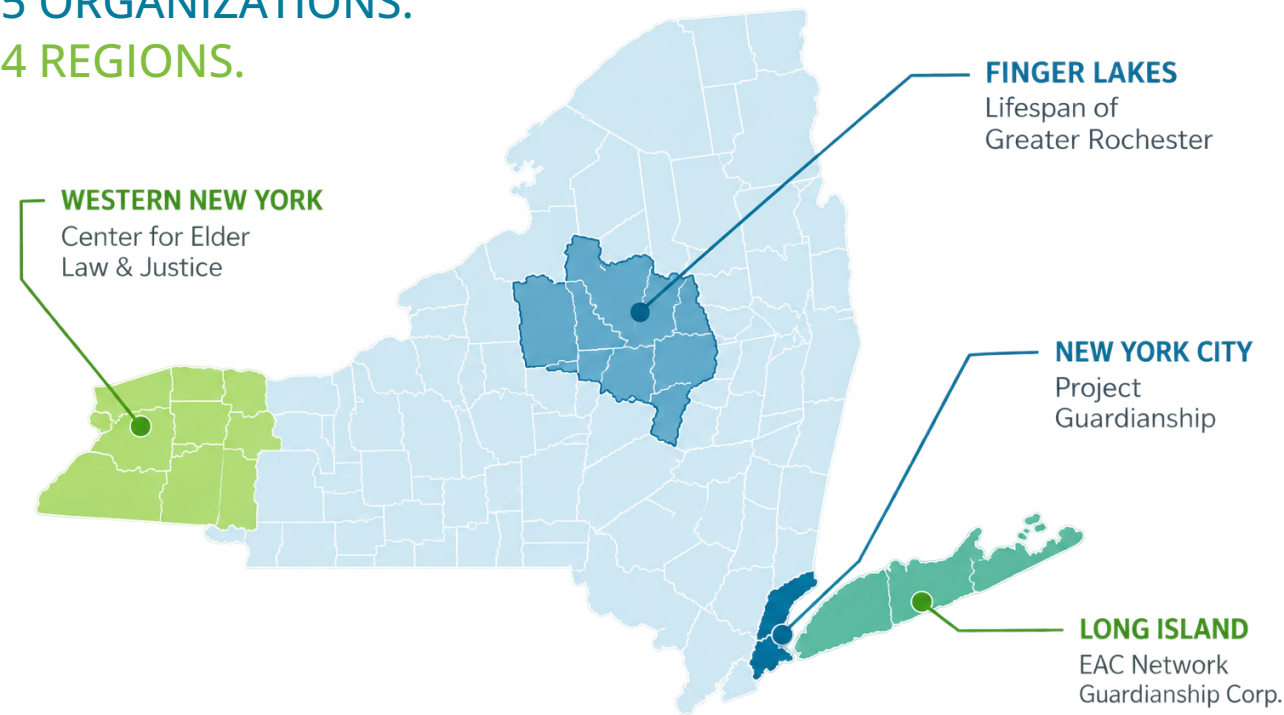
GUARDIANSHIP SERVICES

Subcontracted Services Across the State

Project Guardianship’s leadership of the Statewide Initiative of Nonprofit Guardians (SING) allows us to extend our reach beyond New York City and bring high-quality, mission-driven guardianship to communities across New York State. Through four SING member organizations serving as our subcontractors, we currently support an additional 72 clients outside the city’s five boroughs. These partnerships enable Project Guardianship to build on the deep local expertise, relationships, and infrastructure of established nonprofit guardians while maintaining our commitment to person-centered care and accountable, high-quality service.

SING currently operates in four regions of the state, but this footprint represents only what is possible with current levels of state funding. In 2025, Project Guardianship continued to advocate for increased investment in SING and the expansion of its network, with the goal of bringing qualified, mission-driven nonprofit guardianship to more communities across New York State. With greater investment, SING can build on the foundation established by its existing members and extend its reach to regions where the need for nonprofit guardianship remains unmet.

5 ORGANIZATIONS.
4 REGIONS.



SING BY THE NUMBERS



\$10M

SAVINGS GENERATED BY SING SINCE 2023



\$15M

ANNUAL INVESTMENT NEEDED



\$85M

NET SAVINGS GENERATED PER YEAR PRIMARILY THROUGH REDUCED MEDICAID SPENDING



72

NEW CLIENTS SERVED THROUGH SING PARTNERS



4

NUMBER OF REGIONS IN NEW YORK WHERE SING OPERATES

GUARDIANSHIP ALTERNATIVES

Guardianship should be a last resort. We work to reduce the unnecessary use of guardianship by developing and promoting less restrictive options that preserve autonomy and self-determination.

Through initiatives such as our Guardianship Prevention and Support Helpline, supported decision-making research, and Power of Attorney Pilot, we help individuals, families, caregivers, and professionals identify alternatives that provide needed support while allowing people to retain as much decision-making authority as possible.

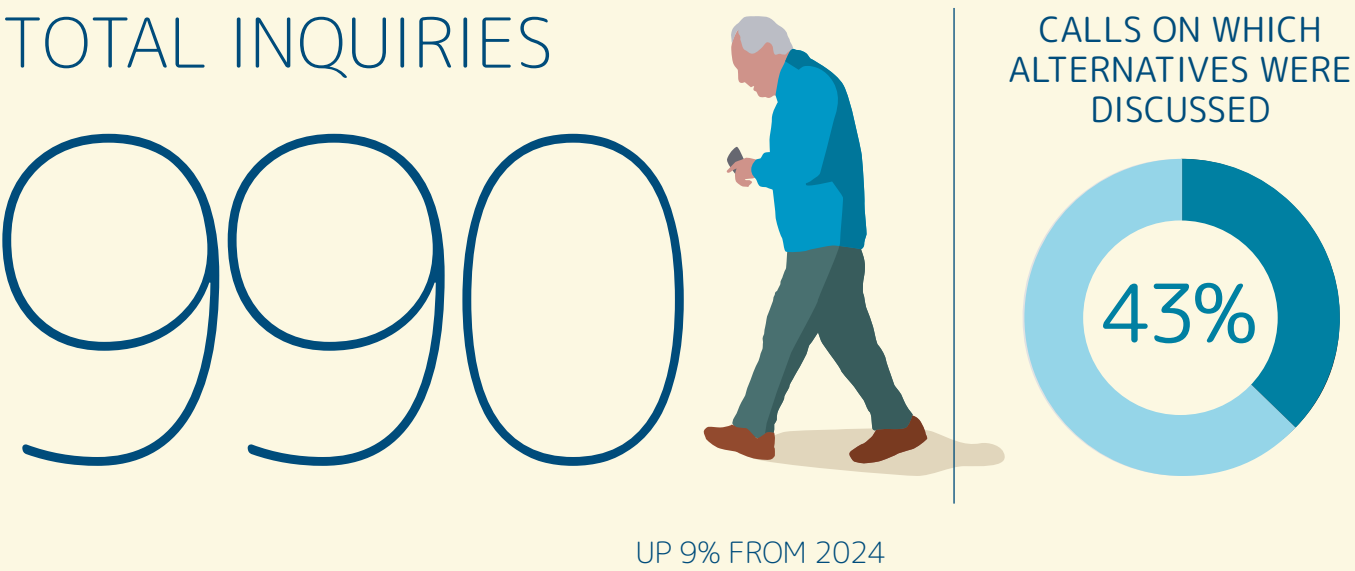
Guardianship Prevention and Support Helpline

In June 2023, we launched the Guardianship Prevention and Support Helpline to provide free information, guidance, and referrals to individuals, families, and professionals navigating Article 81 guardianship and its alternatives. Staffed by experienced attorneys, the Helpline offers individualized support on guardianship, court procedures, less restrictive alternatives, and community-based services, helping New Yorkers understand guardianship as a measure of last resort.

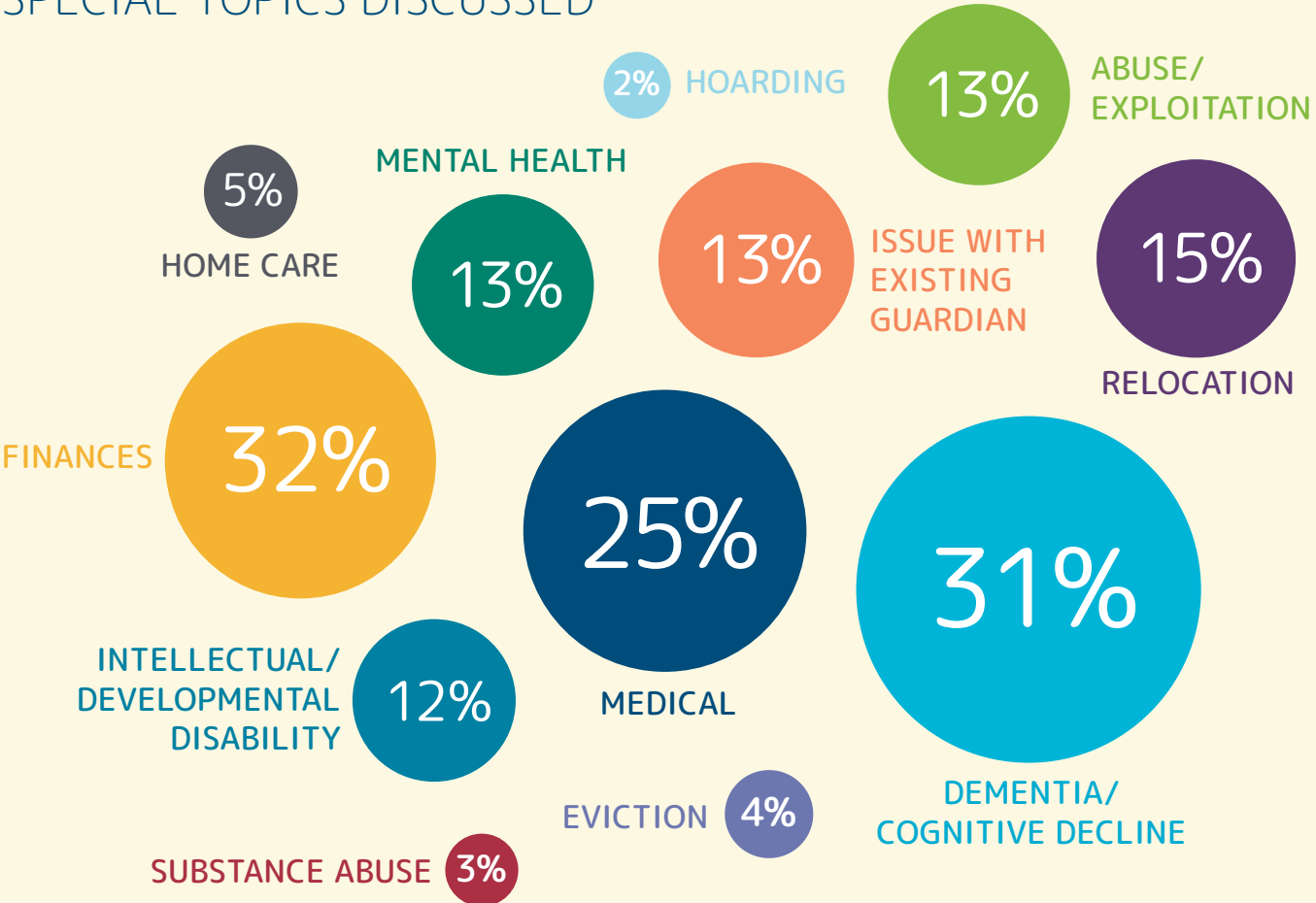
Demand for the Helpline continued to grow in 2025, with an almost nine percent increase in callers and a more than 10 percent increase in calls involving financial concerns. April marked the first month in which we assisted more than 100 callers, and by November, we had responded to more than 2,000 inquiries since the Helpline's launch. We work closely with family members, caregivers, and professionals to identify appropriate supports and referrals tailored to each individual's circumstances.

To expand access to clear, reliable information, we released a series of educational fact sheets in December 2025 covering elder abuse, financial exploitation, Article 81 versus Article 17-A guardianship, advance directives, dementia, mental health, and frequently asked questions about our programs. These resources complement the Helpline by giving New Yorkers practical information to make informed decisions and explore alternatives before guardianship becomes necessary.

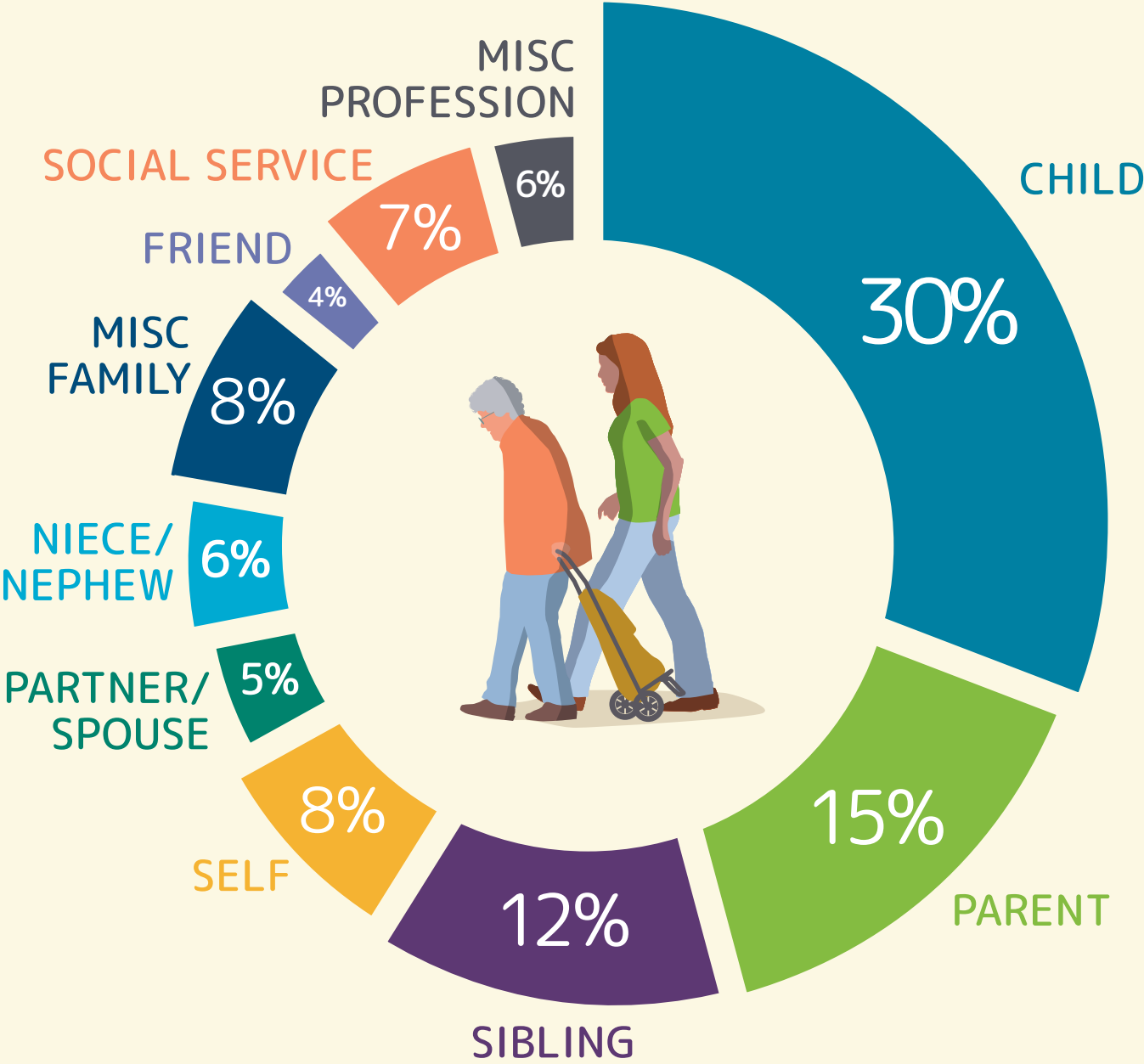
Here are a few Helpline highlights:



SPECIAL TOPICS DISCUSSED



RELATIONSHIP OF CALLER TO PERSON IN NEED



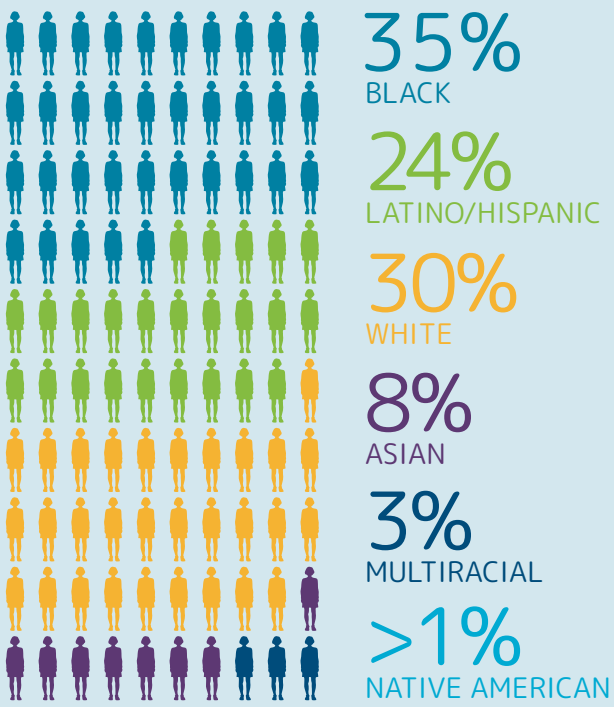
GENDER OF CALLER



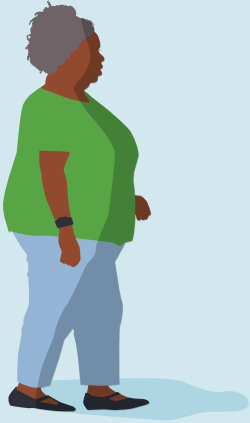
GENDER OF PERSON IN NEED



RACE/ETHNICITY OF PERSON IN NEED



AVERAGE AGE OF PERSON IN NEED



GUARDIANSHIP ALTERNATIVES

Power of Attorney Pilot Program

Project Guardianship secured funding to plan and launch New York City's first-ever agency Power of Attorney (POA) program, an initiative designed to help older New Yorkers maintain financial independence while planning for the future. Created to help prevent unnecessary guardianship, the program will provide trusted financial support for individuals who do not have a family member or friend available to manage their finances, should they need it now or in the future.

Through person-centered POA services, Project Guardianship will assist clients with financial management, advocacy, documentation of their values and wishes, and connections to community resources. Beginning with a limited group of community partner referrals, the pilot will help inform the future expansion of this important service and strengthen financial support options for older adults across the city.

Supported Decision-Making

Too often, guardianship becomes the default response when older adults experience cognitive decline or need assistance managing daily affairs—often at the cost of individual autonomy. Supported Decision-Making (SDM) offers a more dignified alternative: rather than transferring decision-making authority to a court-appointed guardian, SDM enables older adults to make their own choices with the assistance of trusted supporters. While SDM has been successfully used with people with intellectual and developmental disabilities, there has been far less effort to develop an approach for aging populations.

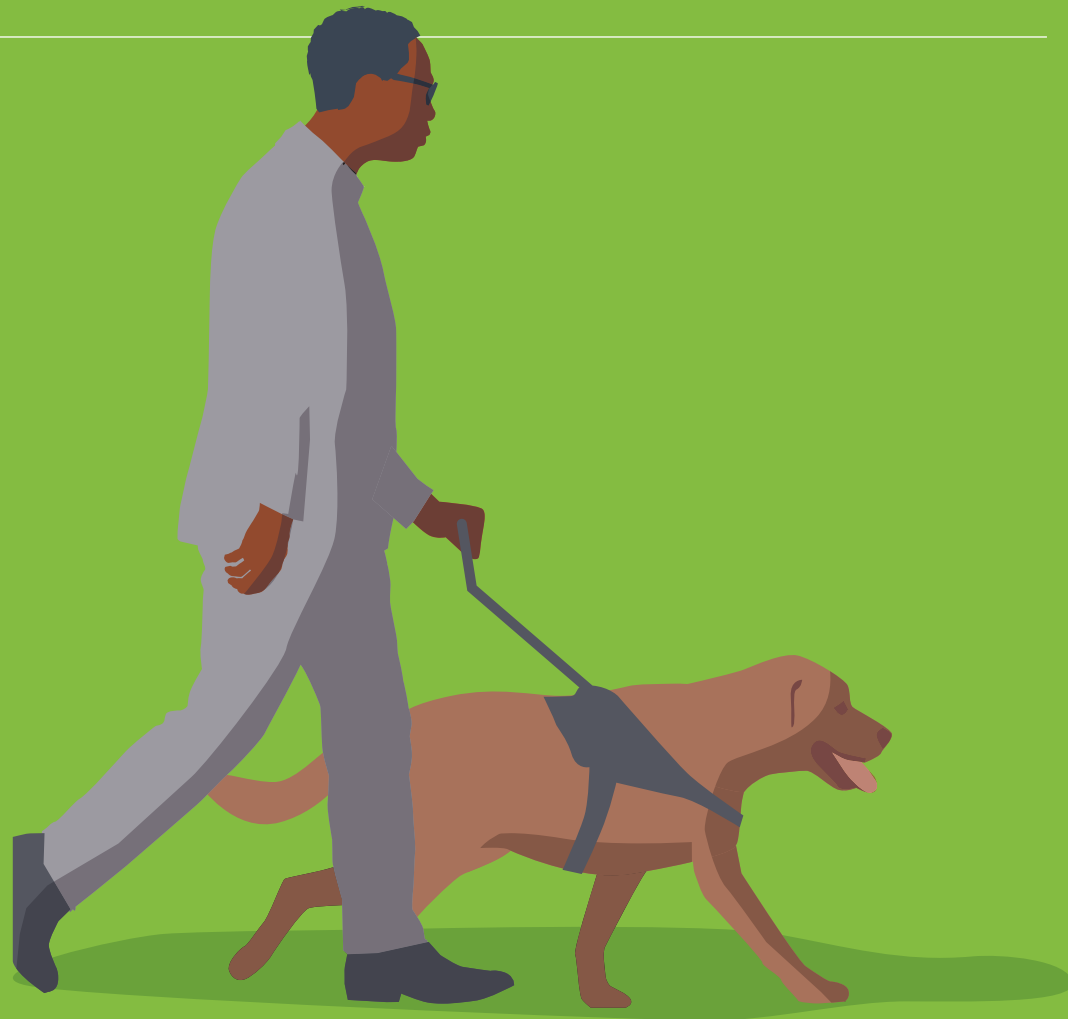
Project Guardianship set out to develop SDM tools and processes specifically tailored to older adults, with the goal of preserving independence and supporting values-based planning across all aspects of life. Beginning in 2023, the project conducted a global scan of formal and informal decision-making supports and, in 2024, partnered with older adults, aging-services organizations, and researchers at the Brookdale Center for Healthy Aging to develop and test early SDM tools. Input from more than 100 older adults helped shape questionnaires and resources designed to help people think about future decisions, identify trusted supporters, and access information and resources while maintaining control over their lives.

In 2025, the project deepened this work through community partnerships in New York City and Western New York and 10 focus groups involving 97 older adults. The findings underscored both the promise and the challenges of SDM for older adults. Participants were generally more interested in gaining information and maintaining independence than in planning specifically for future decline, and many found it difficult to envision or plan for a possible loss of decision-making capacity. At the same time, the groups demonstrated the significant value of conversations, accessible information, and opportunities to connect with resources. These findings suggest that SDM programming for older adults should build on their desire for independence rather than center on diminished capacity, embedding conversations and tools within existing community structures while also reaching older adults who may be isolated and have fewer informal safety nets.





SPOTLIGHTS



James' Journey to Independence



Over time, Project Guardianship worked closely with James to build trust and establish a more collaborative relationship. We helped connect him with in-home mental health services that provided regular care in a setting where he felt comfortable and safe. Our team also intervened in the foreclosure process, advocating to delay displacement while helping him identify longer-term housing solutions.

Today, James is living in a supportive housing environment where he receives the services he needs to stay healthy and independent. He has enrolled in college courses to pursue his educational goals and is considering additional trainings in financial literacy and money management to further strengthen his independence.

Recently, James, with support from his attorney, filed a request with the court to terminate the guardianship—a step we were proud to support. Since the court granted the termination, Project Guardianship has remained engaged to ensure a smooth transition. We've worked with his care team and loved ones to review finances and help coordinate continued access to the supports that will help him succeed.

James' story is one of resilience and growth. We are honored to have played a part in his journey toward greater self-determination and are inspired by the possibility of providing the same kind of support to others who may one day no longer need a guardian.

In early 2020, Project Guardianship was appointed as guardian for James, a young man navigating complex mental health challenges while also facing the threat of foreclosure on the home he had lived in for many years. At the time of our appointment, James was understandably wary of the guardianship process. He feared it would be a disruption to his independence rather than a source of support. Initially, he refused contact with our team.

Raised in Brooklyn, James was estranged from his family, and had been living alone until a complex overlap of issues pushed him to the brink. In addition to his mental health needs, James had been hospitalized several times due to unmanaged physical health issues, making it difficult for him to maintain stable housing or consistent medical care in the community.

**"James" is a pseudonym for a Project Guardianship client and the photo attached is a stock photo (and not an actual photo of "James"). Project Guardianship maintains the privacy and protects the identity of, and all information related to, our clients.*

Celebrating 20 Years of Service



L to R: Franziska Orjih, Chair; Joan Malin, Board Member; Crystal Hudson, City Council Member; and Kimberly George, President and CEO

Project Guardianship celebrated its 20th Anniversary with an evening honoring two decades of service, advocacy, and care for New Yorkers who rely on its support. Friends, partners, supporters, and members of the legal and aging communities gathered to recognize the organization's impact and the people whose leadership has helped shape its mission.

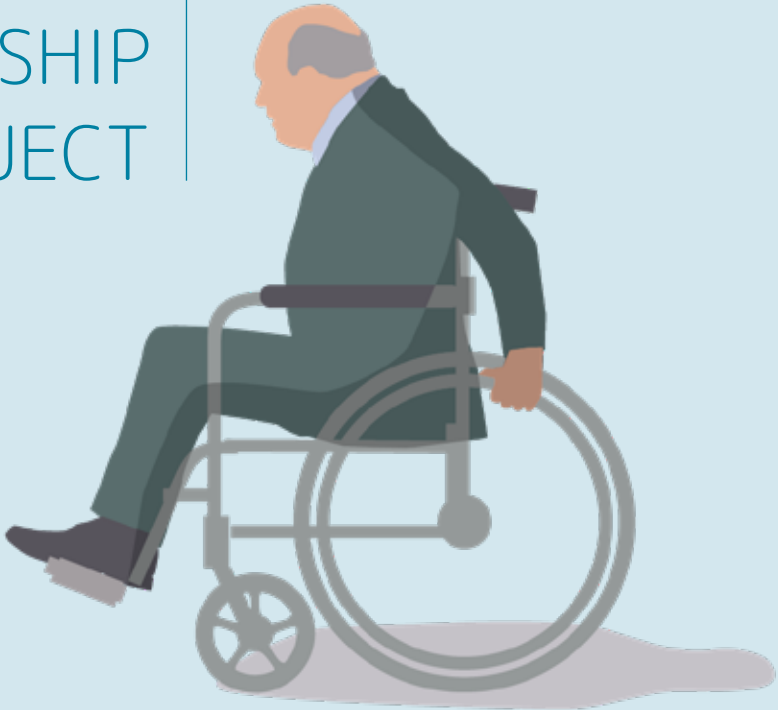
A highlight of the evening was the presentation of Project Guardianship's Leadership Award to Joan Malin, Founding Board Chair, by Nick Turner, President and Director of the Vera Institute of Justice, in recognition of her visionary leadership and enduring commitment to building a model of guardianship rooted in compassion and justice. The Honorable Charles M. Troia was also honored on behalf of the New York State Unified Court System, receiving his

award from The Honorable Arthur M. Diamond for his longstanding commitment to advancing guardianship and protecting vulnerable New Yorkers. The celebration also featured a special proclamation presented by New York City Council Member Crystal Hudson, Chair of the Committee on Aging, recognizing Project Guardianship's 20 years of service and its contributions to older adults and people with disabilities across New York City.

Founded in 2005 as an initiative of the Vera Institute of Justice, Project Guardianship has grown into a leading nonprofit providing guardianship services, developing and promoting alternatives, and advocating for improvements to the guardianship system with, for, and on behalf of older New Yorkers and those with disabilities.

2005

APPOINTED FIRST
CLIENT AS
THE GUARDIANSHIP
PROJECT





CELEBRATING 20 YEARS OF GUARDIANSHIP SERVICES

2005	2006 2014	2015	2017	2018	2019	2020	2021	2022	2023	2024	2025
Vera Institute of Justice and New York State Unified Court System launch The Guardianship Project (TGP) and TGP accepts its first guardianship client in Kings County.	TGP builds infrastructure and expertise and expands client services to New York, Queens, and Bronx Counties.	TGP reports findings on significant Medicaid savings generated through its guardianship services.	TGP adds specialty in public benefits to its multidisciplinary team model of guardianship services.	TGP participates in the first New York State Senate roundtable on guardianship.	TGP publishes the first and only comprehensive study of New York State's guardianship system. The publication's recommendations for improving the guardianship system subsequently define New York's scope of work as a recipient of the Administration for Community Living Elder Justice Innovation grant. TGP expands guardianship services to Richmond County.	TGP spins off and incorporates as Project Guardianship (PG). In doing so, the organization forms a Board of Directors, develops its mission, vision, values, and brand identity and embarks on a four-year strategic plan.	PG launches its training and advocacy initiatives.	PG founds the Guardianship Access New York (GANY) coalition. PG launches a new website on guardianship with the New York State Unified Court System. PG partners with academic and practice-based leaders in aging and disability justice to research and develop less-restrictive alternatives to guardianship.	GANY obtains first New York State public funding for statewide nonprofit guardianship services. PG launches the Guardianship Prevention and Support Helpline, New York State's only "one-stop shop" for comprehensive information on guardianship and its alternatives.	PG secures increased public funding for statewide nonprofit guardianship network. PG increases its guardianship client caseload to over 200.	PG publishes groundbreaking Cost Benefit Analysis of Person-Centered Guardianship. PG plans for New York City's first Agency Power of Attorney program. GANY partners with state legislators to introduce good guardianship bill, and PG adds legislative advocacy to its guardianship reform strategy.

GUARDIANSHIP REFORM

The guardianship system is under strain nationwide. It can be opaque, inconsistent, and too often fails to protect the very people it is meant to serve. At Project Guardianship, we partner with fellow practitioners, advocates, and allies to influence the public agenda and realize an equitable guardianship system in New York. We not only serve our caseload of clients—we also drive systemic change that can be felt across our communities.

Project Guardianship identifies and addresses gaps in the guardianship system through a combination of direct service, policy advocacy, court partnerships, professional training, and original research. This includes advocating for improved data collection and case monitoring, supporting best practices in court-appointed guardianship, building broad-based coalitions, and advancing legislative and budget solutions to strengthen New York's guardianship system.

Building on our 2024 advocacy agenda, Project Guardianship significantly expanded its policy and coalition efforts in 2025 to address the statewide shortage of qualified Article 81 guardians. Throughout the year, we urged New York State to invest \$15 million annually in a Statewide Initiative of Nonprofit Guardians (SING) so that every person who needs a guardian has access to qualified, person-centered care regardless of financial means or family support.

Our advocacy gained significant momentum. In partnership with then-New York City Council Aging Committee Chair, Crystal Hudson, we drafted Resolution 0561 calling on the Legislature and Governor to fund nonprofit guardianship services. Following extensive outreach to all 51 City Council districts, the resolution was adopted on February 27, 2025, demonstrating broad municipal support for statewide guardianship reform. We also submitted written and verbal testimony before legislative budget hearings on aging, health and mental health, hospitals, and finance and strengthened relationships with City Council members through educational meetings and public programming.

At the state level, Project Guardianship continued to convene and expand the Guardianship Access New York (GANY) coalition, bringing together nonprofit guardianship providers and advocates from across the state. We welcomed new members, including the New York Public Welfare Association, The Legal Project, and the Family Services Society of

Yonkers, and coordinated a coalition sign-on letter urging the Senate and Assembly to include \$15 million for nonprofit guardianship services in the state budget. Together, GANY was successful in maintaining a \$1M investment in guardianship services from the state legislature.

In 2025, Project Guardianship also achieved a major milestone by drafting and supporting the introduction of the New York State Good Guardianship Act, comprehensive legislation designed to strengthen Article 81 guardianship capacity statewide. Sponsored by Senate Aging Committee Chair Cordell Cleare and Assembly Judiciary Committee Chair Charles Lavine, the bill advances a key recommendation of New York's Master Plan for Aging by creating sustainable infrastructure to expand access to high-quality guardianship services across the state.



Guardianship Access New York (GANY)

In 2022, PG founded Guardianship Access New York (GANY), a statewide coalition of nonprofit guardianship providers and elder and disability justice leaders advocating for adequate state funds for person-centered guardianship.

GANY MEMBERS AND REGIONS

- Association on Aging in New York - Statewide
- Center for Elder Law and Justice (CELJ) - Erie, Niagara, Cattaraugus, and Chautauqua
- EAC Network - Long Island
- Family Service Society of Yonkers - Westchester and Putnam Counties
- Guardianship Corp - Long Island
- Lifespan - Greater Rochester
- New York Public Welfare Association - New York City
- Project Guardianship - New York City
- The Legal Project - Albany
- Hon. Arthu M. Diamond, JSC (retired)

Publications



The Cost and Savings of Person-Centered Guardianship

Project Guardianship evaluated the financial and societal impact of its court appointed guardianship services, which target low-income older adults and individuals with disabilities who lack familial or social support. Project Guardianship's multidisciplinary, person-centered approach emphasizes enabling individuals to remain in their communities rather than institutionalized care, promoting dignity, and reducing public costs.

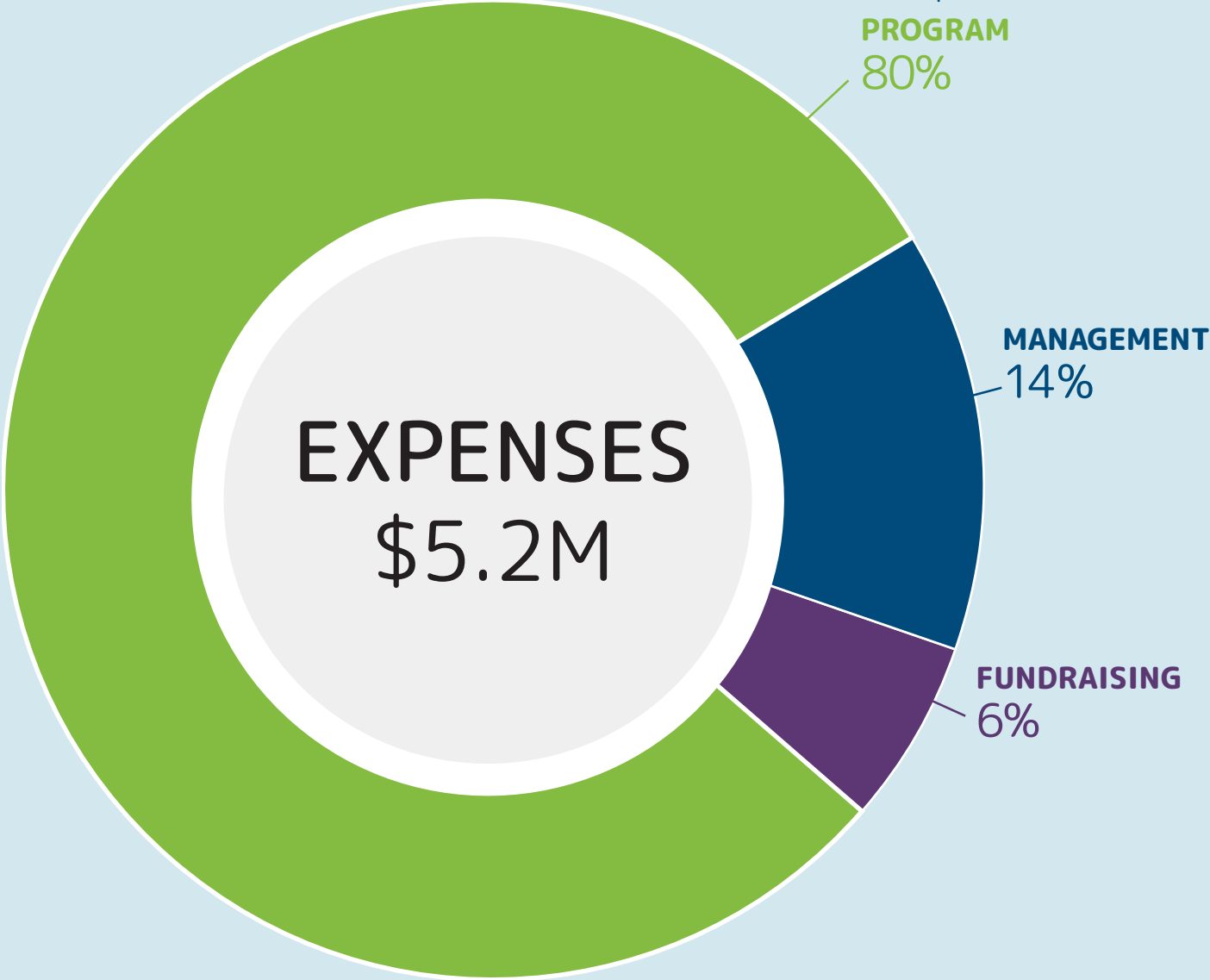
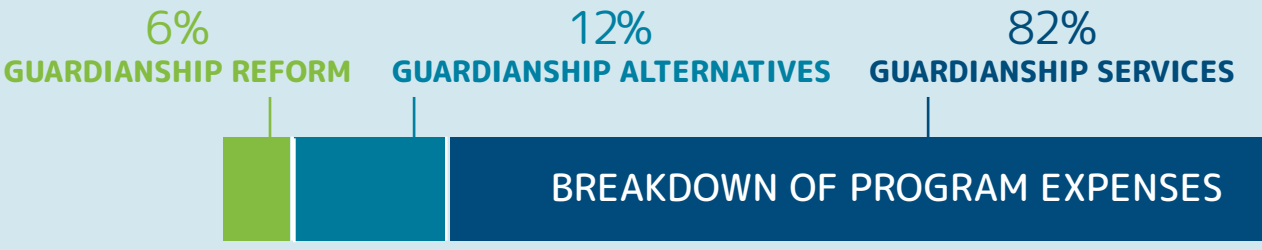
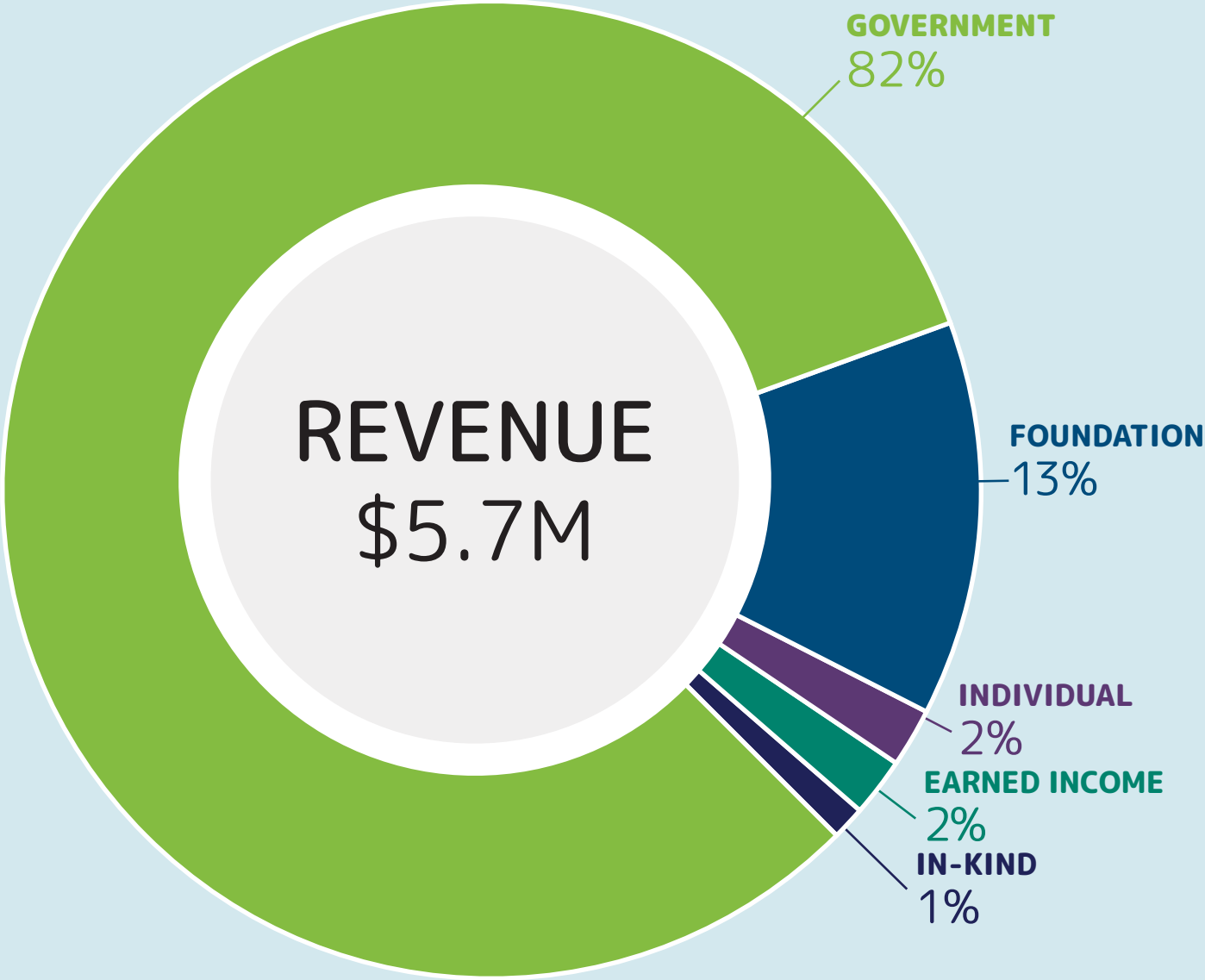


Helpline Fact Sheets

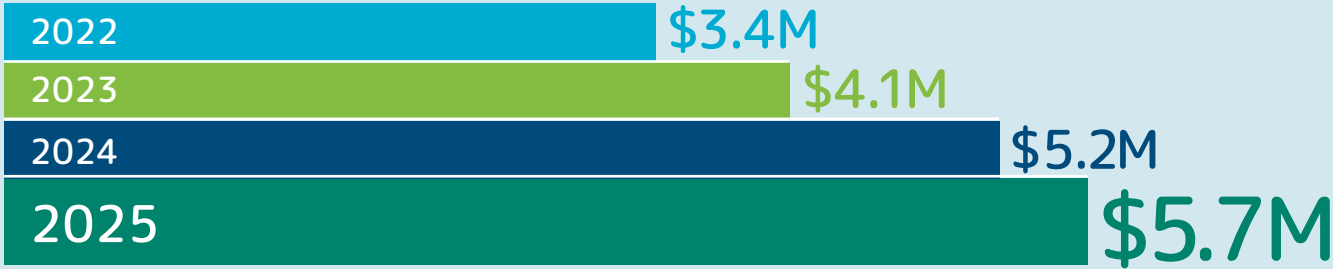
Guardianship Prevention and Support Helpline introduced fact sheets designed to help individuals better understand issues related to Article 81 guardianship.

Developed in response to common questions from Helpline callers, including caregivers, family members, and professionals, these fact sheets provide clear, accessible guidance grounded in real-life situations. Topics include advance directives, dementia, elder abuse, financial exploitation, mental health considerations, and the key differences between Article 81 and Article 17-A guardianship.

2025 FINANCIALS



ANNUAL REVENUE GROWTH



THANK YOU TO OUR SUPPORTERS

Grants and Donations received in 2025

\$2,000,000+

New York State Unified Court System

\$500,000-\$1,999,999

New York State Office for Aging

\$250,000-\$499,999

Booth Ferris Foundation*
Mother Cabrini Health Foundation*

\$100,000-\$249,999

Anonymous
Next 50*
NYC Council Speaker

\$10,000-\$99,999

Anonymous
Cindy and Chris Brogan
Elizabeth Gilmore
Ho Chiang Foundation
Mae and Mitchell Marcus Charitable Foundation, Inc.
McDermott Will & Schulte
New York Foundation for Eldercare
The Tuttle Fund

\$1,000-\$9,999

BankUnited
Janel Calton
Elizabeth and John Hochman
Gregory Klemm
Diana Kyrwood
Wendy Mackenzie

Joan Malin
Alison Maschmeyer
Shallini Mehra
Diane Meier
Gregory Meredith
Richard Moore
Georgeanne O'Keefe*
Franziska Orjih
Obi Orjih
Rosanne Pugliese
Ellen Rautenberg
Charlene Ray
Marjorie Singer
Lloyd Stanford
Victoria Stanhope
Carolyn Stoesen
Nicholas Turner*
Judy Willig

\$500-\$999

Hillel Adelman*
Eryn Bingle*
Marjorie Cadogan
Paul Casowitz
Blake Foote
Michael Gillespie and Lauren Glant
Julie Glynn
Hochman Siegler Family Fund
Jane Levine
Stephen Norman
Insha Rahman*
Ridgewood Savings Bank
Jonathan Segal
Frank Schneider
Sarah Speakman
Victoria Stanhope

Melinda Wolfe*
Paul W. Zuccaire Family Foundation*

Up to \$499

Jillian Allison
Anita Altman
Jeffrey Axelbank*
Emily Barey*
Meg Barnette
Ida Barak
Roberta and Jonathan Baum
Rebecca Beck*
Alice Berger
Abdias Berroa
Martha J. Berry
Alexandra Bell
Barbara and George Bouquio
Christel Brellochs
Barbara Brents*
Valerie Budzik
Ana Capek
Aly Carlotti*
Yeshwant Chitalkar*
Carrie Chelko*
Jill Clayton*
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Kathleen Conkey
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Linda Cutler
Samara Daly
Louis DeRossi
Thomas Draper*
Christine Fodor
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Mary Gerhardt

Susan Gerbino*
Marilyn Gelber
Kimberly George
Emily Goldstein*
Jane Gordon*
Michelle Grasparil
Marya Gwadz
Marie Gwyn*
David Guy
Ann Hoffman*
Robert Heppenheimer
Elizabeth Howort
Roberta Israeloff
Frank Jaklitsch*
Kevin Keenan
Charles King
Gregory Klemm
Beth Kneller*
Lea KixMiller
Annette Laskaris
Zoey Laskaris
Jane Levine
Richard Liskov*
Abby Litchfield*
Jacqueline Lowe
Jose Maldonado
Carol Markman
Penelope Marte
Andrea Mata*
Brianna McKinney
William McKinney
Pauline McKim*
Tom and Jane McKim
Alessandra Navidad
Nolan Niles
Anne Marie O'Connor
James Ohlig*
Svetlana Oreshkin*
Marc Osterweil
Margot Owett
Susan Paulson
Peter Propp*
Charlene Ray
Will Reidhead
Margaret Reiff
Susan Restler
Janice Robinson
Anne Robinson
Edward Rossman
James Rossman
Jane Rossman

Jeannette Rossoff
Paula A. Roy
Shaheen Rushd
Stephan Russo
Mary Anne Sacco
Liz Scheines
Beth Schneider
Deena Schwartz
Lori Shapiro
Jefferson Stonier
Esther Stanhope
Joseph Strupp
Robert Stump*
Taiga Takahashi
Anne Teicher
Sandra Turner
Felicia Varlese
Lee Wade
Maureen Walten
Nancy Wackstein
Kristin Watts*
Penny Winans
Hannah Wiltshire
Emily Whitfield*
Barbara Wynne
Mike Zisser

* Indicates new donor

Leadership

Board of Directors

Franziska Orjih, *Board Chair*
Victoria Stanhope, *Vice Chair*
Marjorie Cadogan, *Treasurer*
Judy Willig, *Secretary*
Kimberly George, *President & CEO*
Karen Goldestein
Gregg Klemm
Charles King
Lloyd G. Stanford
Joan Malin
Penelope Marte
Diane E. Meier
Abdul Nassar Rad
Eliza Winans Rossman
Frank Schneider



