



Letter from Leadership 3



LETTER FROM LEADERSHIP

A Changemaker at the Forefront of Guardianship

2024 marked our fourth year as an independent organization, having spun off from the Vera Institute of Justice at the end of 2020. Since then, Project Guardianship has grown in size, reach, and impact. Throughout this time, we've seen tremendous support for our mission and our guardianship model of care—one that places dignity, compassion, and client-centered decision-making at the core of every action we take. We are committed not only to our guardianship clients, but to advocating for a system in which all New Yorkers receive care and support.

This year's report provides data and reflections on all our programs, but we want to take a moment to highlight the Guardianship Prevention and Support Helpline—an innovative and free public resource launched in 2023 to offer guidance to individuals and families navigating complex care decisions. In 2024, the Helpline responded to over 900 inquiries from people like Diego*, caring for his mother Maria*, who is living with Alzheimer's disease. Thanks to the information and support he received from our team, Diego was able to keep his mom safely at home. These are the kinds of quiet, meaningful transformations the Helpline enables every day.

Our work exists within a larger ecosystem of care, and we recognize that guardianship is—and must be—a last resort. It is a restrictive legal intervention that removes some or all of a person's decision-making rights. It only works well when all other needs—housing, healthcare, behavioral support—are being met by a robust and responsive social service system. At PG, we provide focused services in the context of a deep commitment to the full spectrum of care. We remain tireless in our advocacy to ensure a system that serves everyone.

In 2024, we also advanced our Statewide Initiative of Nonprofit Guardians (SING) proposal through our leadership in Guardianship Access New York (GANY), a coalition of nonprofit providers and elder/disability justice advocates. We testified before city and state leaders, collaborated with government and community partners, and contributed to ProPublica's powerful investigative series on guardianship, which raised national awareness about the urgent need for reform.

We're proud of what we've achieved—and clear-eyed about the challenges ahead. As we release this report in 2025, we recognize that it comes at a time of great uncertainty for service providers and many of our communities. Though this report covers the prior year, the social and political context in which it is read matters. In this moment, when care systems are strained and equity is under threat, our commitment to quality guardianship and strong advocacy has never been more important.

Finally, we want to express our deepest gratitude to the extraordinary Project Guardianship team. Every member of our staff brings not only expertise but heart to this work. They consistently go above and beyond to ensure that our clients are treated with dignity and supported in every way possible. We could not be prouder of their dedication.

We hope this report gives you a deeper understanding of the work we do and the values that drive us forward.

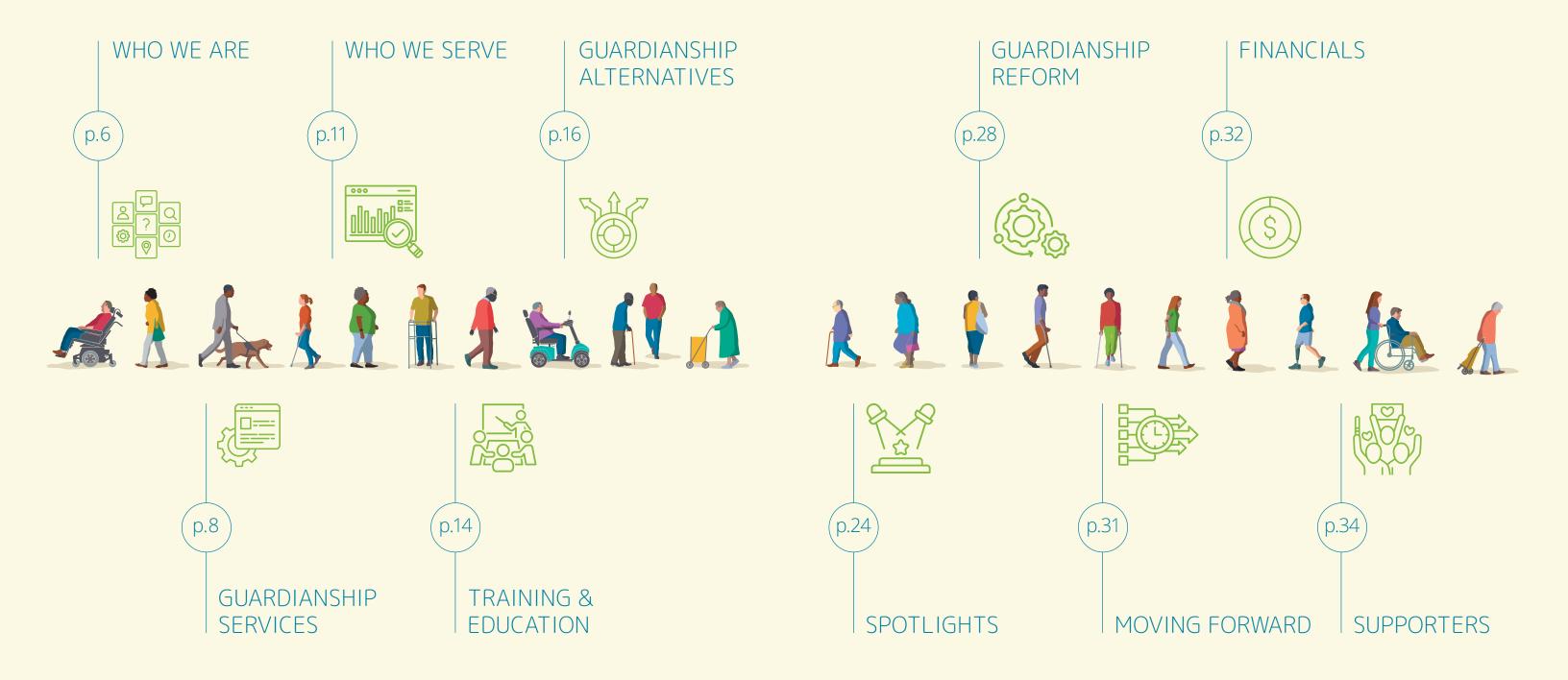
Loan Malin Kimberly George

Joan Malin, Board Chair Kimberly George, President & CEO

^{* &}quot;Diego" and "Maria" are pseudonyms. Project Guardianship protects the identity of all recipients of our guardianship and Helpline services.

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WHO WE ARE

Project Guardianship (PG) is dedicated to delivering holistic, person-centered, court-appointed legal guardianship services, primarily to a low-income population of older adults and individuals living with disabilities.

Our clients often lack family or other forms of support required for them to live as independently as possible and, thus, are especially vulnerable to exploitation. We illuminate the existing gaps within the guardianship and elder services safety net, where financial and physical abuse are prevalent issues. We work on policy reform, prevention and access to alternatives, and advocacy to reduce the overall need for guardianship.





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GUARDIANSHIP SERVICES



Helping educate people about quardianship in New York is very rewarding. I'm proud to be part of an organization working to improve the lives of our clients and improve the guardianship system overall.

- JASMINE RAMIG, TRAINING AND EDUCATION STAFF ATTORNEY

LEGAL **SUPPORT**

We help resolve legal issues that our clients are facing, such as deed theft and eviction.

FINANCIAL **MANAGEMENT**

We help our clients achieve financial security by assisting them with bill payments, budgeting, protection of assets, and public benefits enrollment and maintenance.

MEDICAL DECISIONS

We advocate for appropriate care plans and ensure informed consent for medical procedures, and we sometimes support end-of-life medical decisions that honor our clients' values.

DAILY LIFE

We work hard to meet the daily needs of our clients by coordinating home care services, arranging transportation, stocking refrigerators, facilitating social outings, overseeing accessibility modifications, and so much more.

HOUSING **SUPPORT**

We help our clients live and age in their homes and communities. This includes preventing evictions, addressing incidents of deed theft, and transitioning clients from hospitals or shelters to longterm independent or supportive housing.











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WHO WE SERVE

Our multidisciplinary, team-based model brings together legal, social, and financial professionals to provide holistic, ethical, and rights-driven care. We are often appointed in urgent cases involving neglect, financial abuse, housing instability, delayed hospital discharge, and end-of-life decisions. In these critical moments, we move quickly to stabilize living arrangements, arrange immediate medical care, and safeguard financial resources.

Our programming and initiatives are aimed at providing education, training, and support on guardianship best practices and alternatives to the public, caregivers, families, and professionals. Through research, practice, and policy change, we seek to promote models that address critical needs for individuals, save public dollars, and allow key governmental institutions to operate more effectively. We educate decision-makers at the local, state, and federal levels about the current gaps in care, the growing population in need of services, and practical approaches for addressing that need.

Age

69 72

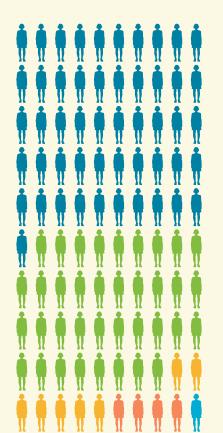
72 75%



Gender

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Race



51%

37% BLACK

7%
MULTIRACIAL

4%
ASIAN

<1%
NATIVE
AMERICAN

HISPANIC OR LATINO OR SPANISH ORIGIN

24%



76%

NOT HISPANIC OR LATINO
OR SPANISH ORIGIN

Ethnicity

21% IMMIGRANT (INCLUDING "UNKNOWN STATUS")

50%

LIVING WITH A DIAGNOSED MENTAL ILLNESS OR COGNITIVE DISORDER



LIVING UNDER THE NYC MEDIAN INCOME



LIVING BELOW THE FEDERAL POVERTY LINE



ENROLLED IN MEDICAID

Outcomes



TRANSITIONED TO A
LESS RESTRICTIVE SETTING



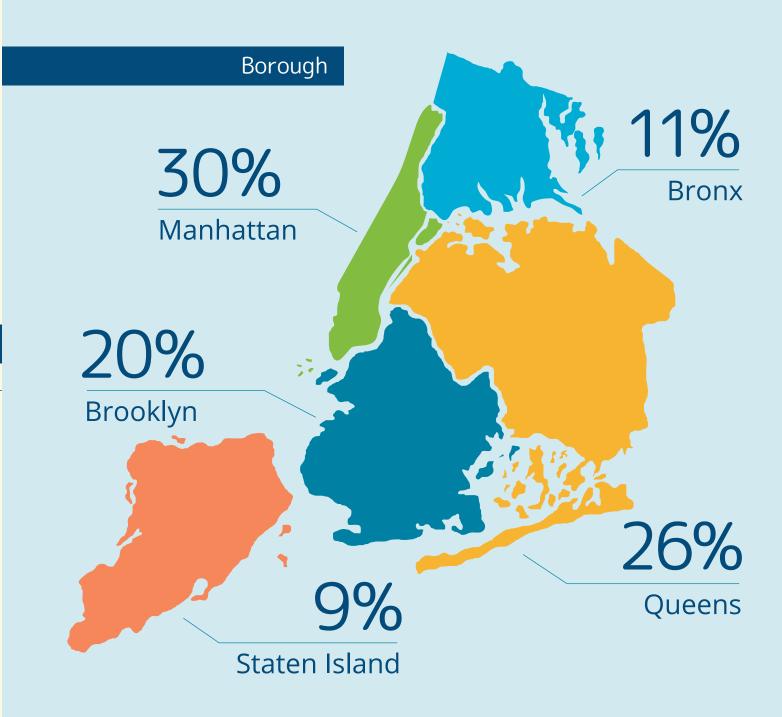
LIVING IN THE COMMUNITY



LIVING IN A FACILITY



REMAINED IN COMMUNITY FROM LAST YEAR



1%
Unknown/unhoused

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TRAINING & EDUCATION

PG supports and educates family guardians, caregivers, and professionals. We share best practices with service providers and emphasize a holistic approach. Our Training and Education initiatives empower stakeholders and caregivers with the knowledge and skills required to provide the best possible support to those in need of care.

2024 Trainings at a Glance



CAREGIVER RESOURCES

Led statewide webinar through NYS Office for the Aging for NYConnects program to teach about the helpline as a caregiver resource.

DEMYSTIFYING ARTICLE 81 GUARDIANSHIP

We presented on Article 81 Guardianship and provided an overview of the court process. The training included alternatives to guardianship and factors to consider when trying to balance safety with decision-making autonomy. This two-part training was part of Alzheimer's Association's legal and financial planning series.

PRESENTATION FOR PEER **LEADERSHIP GROUP OF STATEWIDE EMDTS**

PG and other leaders of elder abuse multidisciplinary teams (EMDTs) from around New York State participated in a workshop on guardianship basics with a focus on how to determine when people experience elder mistreatment may need a guardian and what attorneys and judges can look for.

PLANNING AHEAD: FINANCIAL AND HEALTHCARE **PLANNING TOOLS**

In this workshop, we shared the different ways to make decisions in advance, or designate a decision-maker, and help ensure their wishes are known and respected. We explored the benefits of power of attorney in managing their finances and the importance of health care proxies and other tools to express your healthcare preferences.

JAN MAR JUL OCT **AUG FEB APR** OCT

PRESENTATION TO NYLAG'S **LEGAL HEALTH PROGRAM**

PG provided an overview on the Guardianship Prevention and Support Helpline. We responded to questions about working with guardians and advocating for clients in hospital settings.

NY HEALTH + HOSPITALS

PG led a presentation for the Geriatrics Clinical Council on guardianship basics, PG's Helpline, and Adult Protective Services' relationship to guardianship.

JEWISH COMMUNITY CENTER OF GREATER CONEY ISLAND (JCCGCI)

We led a presentation for staff members at JCCGCI's Holocaust survivor program. We presented on guardianship including prevention and alternatives, our Helpline, and conducted an informal Q&A.

ADDRESSING ELDER ABUSE THROUGH GUARDIANSHIP

This session took a comprehensive look at addressing elder abuse through the stages of guardianship while highlighting information from the newly updated legal resource guide created by the Weinberg Center for Elder Justice and Project Guardianship.

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ALTERNATIVES TO GUARDIANSHIP

Guardianship is a serious legal intervention that removes an individual's rights and should only be used as a last resort. At Project Guardianship, we are committed to identifying, developing, and promoting less restrictive options whenever feasible. Our team works to delay or avoid guardianships by helping people plan ahead or by supporting families and service providers in using legal tools that preserve decision-making rights.

Our team regularly works with families, care managers, attorneys, and community organizations to identify viable alternatives that meet an individual's needs without involving the courts. These alternatives are especially useful when individuals have some capacity to understand their decisions or have trusted people in their lives who can assist them informally or through legal delegation. We also provide education to families and service providers on these alternatives through workshops, consultations, and downloadable planning tools.

Guardianship and Prevention Services Helpline

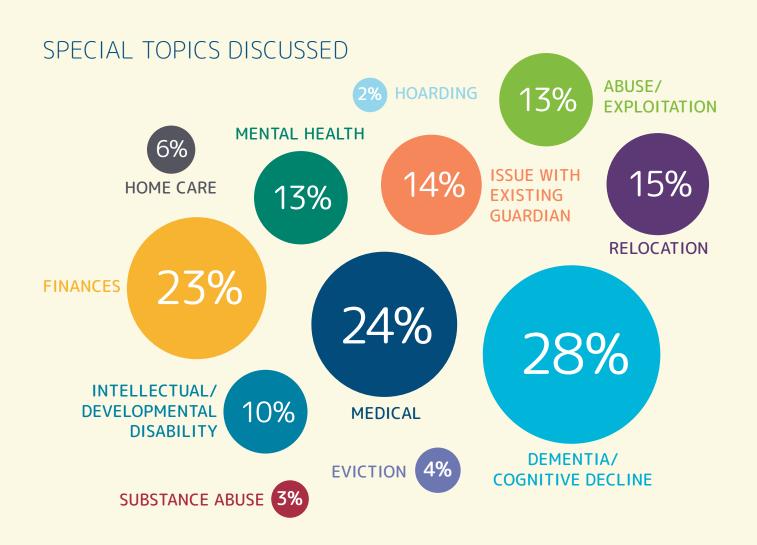
In June 2023, we launched the Guardianship Prevention and Support Helpline to offer free information and referrals to anyone seeking guidance on Article 81 Guardianship and its alternatives. Staffed by experienced attorneys, the Helpline serves both the general public and professionals, providing reliable resources and clear explanations at every stage of the guardianship process.

Because guardianship can significantly impact a person's independence, we are dedicated to helping individuals and families view it as a last resort. In just six months, the Helpline has become the only centralized resource for comprehensive guardianship support across New York.

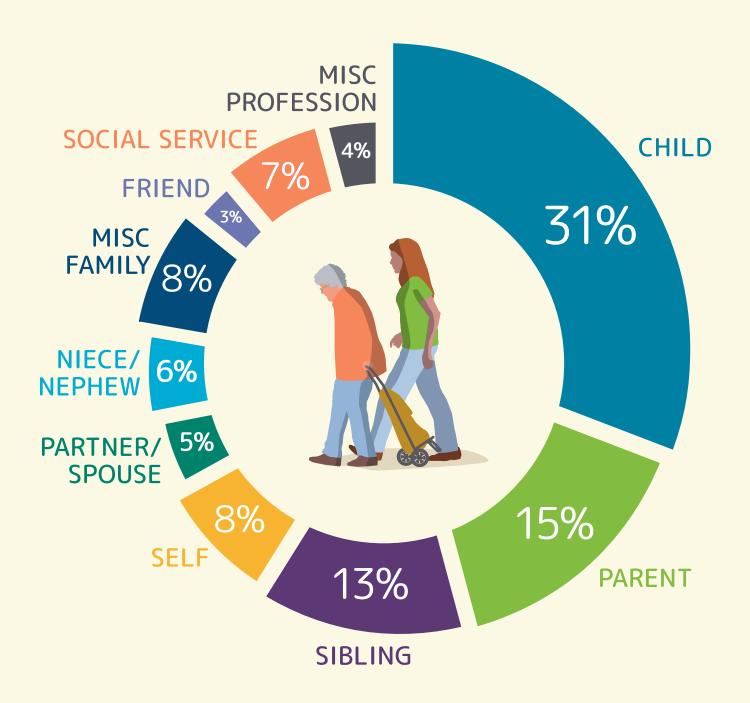
Callers receive assistance on a wide range of issues—from understanding the basics of guardianship to navigating court procedures. We also collaborate with family members and caregivers to explore alternatives and connect them with additional organizations that can help.

Here are a few Helpline highlights:

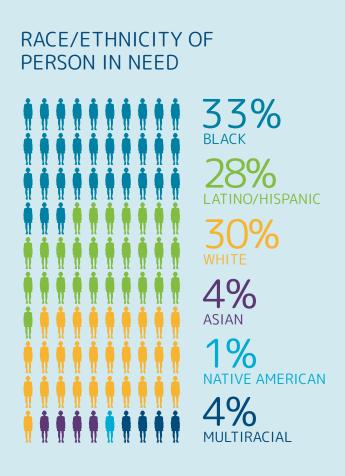


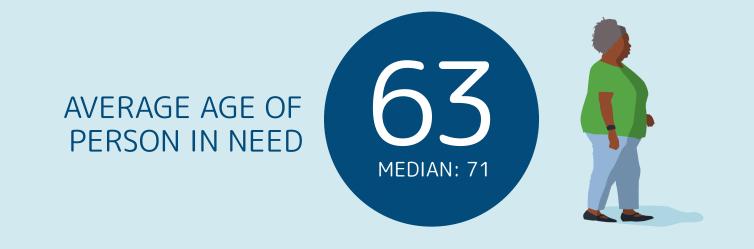


RELATIONSHIP OF CALLER TO PERSON IN NEED









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Decision-Making Supports for Older Adults



Too often, guardianship is used as the default response when older adults experience cognitive decline or need help managing daily affairs—frequently at the cost of individual autonomy. Supported Decision-Making (SDM) offers a more dignified alternative. Rather than transferring authority to a court-appointed guardian, SDM allows older adults to make

their own choices with help from trusted supporters. While SDM has been successfully implemented for people with intellectual and developmental disabilities, there has been little effort to adapt it for aging populations—until now. Our project is the first to design SDM tools and processes tailored to older adults, with a focus on preserving independence and supporting values-based planning across all aspects of life.

PHASE I:

ENVIRONMENTAL SCAN

With support from the New York Community Trust and the Borchard Foundation Center on Law and Aging, Project Guardianship began this work in 2023 by partnering with legal scholar Rebekah Diller to conduct a global scan of formal and informal decision-making supports for older adults. In 2024, with new backing from the John and Wauna Harman Foundation and the New York Foundation for Eldercare, and in continued collaboration with the Brookdale Center for Healthy Aging and experts Kristin Booth Glen and Rebekah Diller, we piloted early SDM tools—including a questionnaire and facilitator guide—through workshops at older adult centers. These sessions revealed not only how older adults engage with decision-making but also a strong and somewhat unexpected eagerness to plan for the future.

PHASE II: TOOL DEVELOPMENT WITH OLDER ADULTS

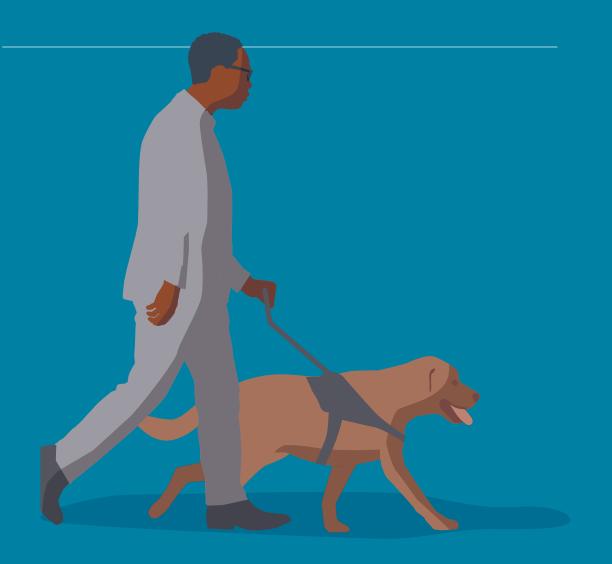
In 2024, Project Guardianship, together with special advisor Kristin Booth Glen and researchers from the Brookdale Center for Healthy Aging at CUNY-Hunter College, worked with older adults to develop questionnaires that will help them consider the decisions they may need to make as they age and the support, and supporters, they may want to engage. With input from over 100 older adults, these questionnaires and accompanying recommendations will be made available for use by individuals, aging services practitioners, family members, and others.



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SPOTLIGHTS



Help Is Just a Phone Call Away



Diego Hernandez* has his hands full. His 87-year-old mother, Maria*, who lives with his family in a Bronx apartment, was diagnosed with severe Alzheimer's disease. Her condition has steadily declined to the point where she now requires 24/7 care. Diego loves his mother and is committed to her care, but he often feels overwhelmed.

On top of assisting Maria with her Activities of Daily Living (ADLs)—everything from preparing food to dispensing medication to helping her transfer from her bed to a chair—Diego is also a parent himself with two sons who depend on him. He is being pulled in a lot of different directions, juggling endless tasks and challenges, while coping with the emotional toll his mother's deteriorating health has taken on the family. Diego is grateful for a home health aide paid by Medicaid, but the limited hours are not enough to provide for all of Maria's needs, leaving Diego to care for her himself when the aides are not there.

One particularly difficult day, Diego reached out to a neighborhood social service provider for help. On Diego's behalf, a professional there then contacted PG's Guardianship Prevention and Support Helpline, a free resource for anyone seeking general information about Article 81 guardianship, alternatives to guardianship, or referrals to other organizations.

Managing Attorney Annabelle Duggan, who runs the Helpline with Staff Attorney Anne P. Meyer among others, answered the call. While listening to Diego's story, Annabelle learned that he was interested in potentially becoming his mother's legal guardian, a move that would give him more authority to effectively care for her, but he wasn't sure what to do next. Annabelle thoroughly outlined the process of Article 81 guardianship and put together helpful resources for Diego, including a step-by-step guide from CUNY Law School, information on applying for a fee waiver, and a list of respite programs that give over-extended caregivers short-term relief.

The conversation about Diego's situation is one of more than 900 exchanges Annabelle and Anne have facilitated since the Helpline launched a year and a half ago. Every weekday from 10:00 a.m. to 1:00 p.m., callers seeking guidance on a wide range of topics related to guardianship have the opportunity to speak directly with a caring and knowledgeable expert. (Callers may also email the Helpline or leave a message on PG's website).

"The Helpline is currently the only one-stop place for comprehensive guardianship information in New York," Anne noted. "Our goal is to educate people and provide them with resources about every aspect of the guardianship process, while also making them aware of all possible guardianship alternatives, so they can make the most informed decisions on how best to help an individual in need."

As the U.S. population ages and life expectancy increases, cases of Alzheimer's disease and other forms of dementia are also on the rise. For the countless relatives, friends, and neighbors concerned about a loved one's cognitive decline, it is no surprise that Annabelle and Anne find themselves busier than ever. Thanks to PG's Helpline, desperately needed support for caregivers like Diego is just a phone call away.

*"Diego Hernandez" and "Maria" are pseudonyms for Project Guardianship clients and the photo attached is a stock photo (and not an actual photo of "Maria"). Project Guardianship maintains the privacy and protects the identity of, and all information related to, our clients.

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A Fresh Start



After an eviction upended his life, Patrick Brown* took up residence in the New York City subway system, where his physical and mental health deteriorated. Transit officers found him, spiraling with anxiety, confusion, and erratic behavior. A short time later, a judge determined that Mr. Brown required the care of a guardian but had no family or friends willing and able to serve in that capacity. Project Guardianship was then appointed to be his legal guardian.

With a multidisciplinary team of experienced professionals—including a case manager, lawyer, housing and benefits specialists, and finance associate—working on his behalf, Mr. Brown began

to stabilize. He was initially placed in a supervised transitional housing residence in his home borough of Staten Island. He also started treatment for schizophrenia, which involved a combination of medication and therapy.

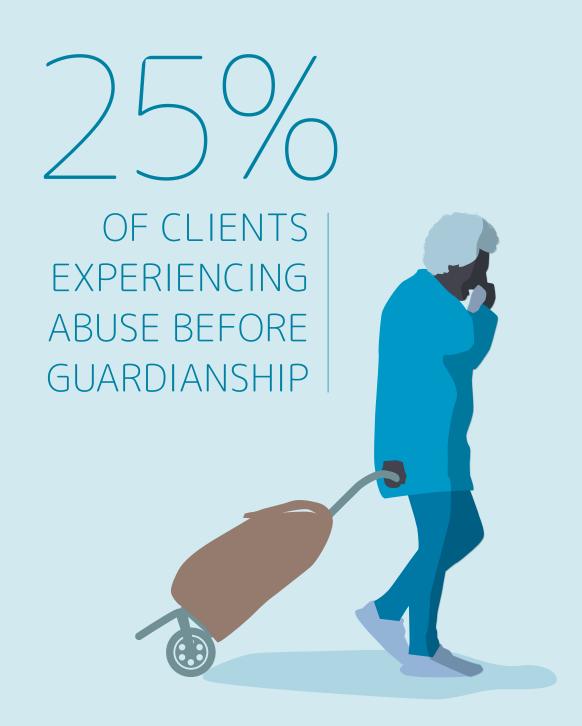
After less than a year as a PG client, Mr. Brown's basic living skills sharpened, and his confidence and dignity grew—so much so that he was able to move into a supportive, semi-independent apartment with a roommate—a significant step in his recovery.

"He has grown by leaps and bounds!" remarked his case manager, Abby Litchfield, with unmistakable pride in her voice. "He showers more, he can manage his hallucinations, and he has friends and neighbors."

Daily group therapy, an array of benefits including Medicaid, SNAP, and SSI, and PG's high-quality, person-centered caregiving have all contributed to Mr. Brown's encouraging transformation. So has Abby's unwavering commitment to his wellbeing. "I am a friendly face and a supporter who is on his side," she said. "I listen to him and help him find the resources he needs."

Like all of PG's guardianship services staff, Abby is passionate about helping Mr. Brown and her other clients live their best lives. "I feel privileged to be working with them and helping them thrive," she said about the 25 individuals in her care.

Abby sees Mr. Brown at least once a month to check in on him and to cultivate what she hopes will be a lasting connection. This quiet man who keeps mostly to himself is on a positive path with a decidedly brighter future, thanks to the tireless efforts of his team at PG, who, with expertise and compassion, will continue to advocate for him every step of the way.



^{* &}quot;Patrick Brown" is a pseudonym for a Project Guardianship client and the photo attached is a stock photo (and not an actual photo of "Patrick"). Project Guardianship maintains the privacy and protects the identity of, and all information related to, our clients.

28 | Project Guardianship Annual Report 2024 Guardianship Reform | 29

GUARDIANSHIP REFORM

The guardianship system is under strain nationwide. It can be opaque, inconsistent, and too often fails to protect the very people it is meant to serve. At Project Guardianship, we partner with fellow practitioners, advocates, and allies to influence the public agenda and realize an equitable guardianship system in New York. We not only serve individuals, we also drive systemic change.

Project Guardianship identifies and addresses gaps in the current system through a combination of policy advocacy, court partnerships, professional training, and original research. This includes advocating for improved data collection and case monitoring, supporting best practices in court-appointed guardianship, and pursuing legislative solutions to New York's guardianship crisis.

In 2024, Project Guardianship continued its push for urgently needed reforms to New York's Article 81 guardianship system. Our focus remained on the widespread shortage of qualified guardians—a crisis impacting every county in the state. When judges are unable to appoint a guardian promptly, vulnerable individuals can wait weeks or even months without access to critical care. In other cases, courts may appoint unqualified or unfit guardians, leading to neglect, exploitation, and abuse. Throughout the year, our message was clear: New York State must allocate \$15 million annually to support nonprofit guardianship services, ensuring that every person in need receives a qualified, person-centered guardian, regardless of financial means or social support.

To strengthen our case, we integrated data from a cost-benefit analysis of our services, which demonstrated that nonprofit guardians like Project Guardianship save the public an average of \$67,000 per client per year by reducing unnecessary hospitalizations and nursing home stays. With a \$15 million investment, these savings—primarily in Medicaid expenditures—would translate into a net public savings of \$85 million annually. This powerful data informed our state budget advocacy and was a key point in our legislative outreach.

Throughout the year, we deepened relationships with key members of the State Senate, Assembly, and Governor Hochul's office, while actively collaborating with our Guardianship Access New York (GANY) coalition partners. Together, we organized a lobby day in Albany, met with dozens of legislators and staff, and secured support from more than 25 community organizations through a joint letter. We also engaged with the New York State Office for the Aging and the Office of Court Administration to promote our funding proposal. On the city level, we worked with the New York City Council to support the drafting and passage of Resolution 0561, introduced by Councilmember Crystal Hudson. The resolution calls for the creation of a public guardianship program in partnership with nonprofits, citing our \$15 million proposal.

AARP New York
ACHIEVE
Association on Aging in New York
CaringKind, The Heart of Alzheimer's Caregiving
Center for Elder Law & Justice
Clinton County Chapter NYSARC
Delaware County Office for the Aging
EAC Network
Empire Justice Center
FeedMore Western New York
Guardianship Corp.
Guardianship Access New York
Jefferson County Office for the Aging
Lewis County Office for the Aging and NY Connects

Lifespan of Greater Rochester
LiveOn NY
New York State Association of Counties (NYSAC)
New York Public Welfare Association (NYPWA)
Orleans County Office for the Aging
Oswego County Office for the Aging
Project Guardianship
Rural Law Center of New York
St. Lawrence County Office for the Aging
Steuben County Office for the Aging
Warren/Hamilton Counties Office for the Aging
Washington County Office for Aging and
Disabilities Resource Center
The Weinberg Center for Elder Justice
Wyoming County Office for the Aging

Guardianship Access New York (GANY)

In 2022, PG founded Guardianship Access New York (GANY), a statewide coalition of nonprofit guardianship providers and elder and disability justice leaders advocating for adequate state funds for person-centered guardianship (i.e. "good guardianship").

GANY MEMBERS AND REGIONS

Association on Aging in New York – Statewide
Center for Elder Law and Justice (CELJ) - Erie, Niagara, Cattaraugus, and Chautauqua
EAC Network – Long Island
Guardianship Corp. - Long Island
Lifespan – Greater Rochester
Project Guardianship – New York City
Hon. Arthur M. Diamond, JSC (retired)

Publications



Elder Abuse in Guardianship Cases: A Legal Resource Guide Published in partnership with the Weinberg Center for Elder Justice. This

resource guide is part of ongoing efforts to provide more user-friendly and organized tools and strategies for legal professionals to better identify, respond to, and remedy incidents of elder abuse that arise within the context of guardianship.



New York State Stakeholder Needs Assessment

The survey which assessed New York State's guardianship system provides a clearer understanding of the challenges experienced by all stakeholders and recommends changes to allow people involved in guardianship proceedings and

their families to proceed in an informed, knowledgeable, efficient, and dignified manner while also modernizing guardianship case operations and supporting court efforts to ensure access to justice. This report was part of a larger Elder Justice Innovation project funded by the U.S. Administration for Community Living.





MOVING FORWARD: BUILDING ON THE MOMENTUM

We made significant strides in 2024, and we are building on that momentum with renewed focus and purpose. At the core of our mission is a deep commitment to the dignity, autonomy, and rights of older adults and people with disabilities. By continuing to emphasize personcentered care and guardianship as a true last resort, we are working to reshape how aging is understood and supported across New York.

We lead with the belief that an age-friendly society must first work to prevent guardianship, then to delay it when possible, and finally to ensure high-quality, person-centered services only when guardianship becomes absolutely necessary. This approach serves not only as a guardianship model but as a broader framework for how systems should respond to the complexities of aging and caregiving.

In 2024, we continued to lead the charge in a rapidly evolving landscape. Across New York, guardianship is under heightened scrutiny, with growing recognition of systemic gaps—limited oversight, inconsistent standards, and processes that often prioritize control over care. Recent media coverage, court cases, and reform proposals have created a groundswell of support for change. There is a renewed and urgent call for greater transparency, stronger due process protections, and expanded access to less-restrictive alternatives.

Project Guardianship leads the way.

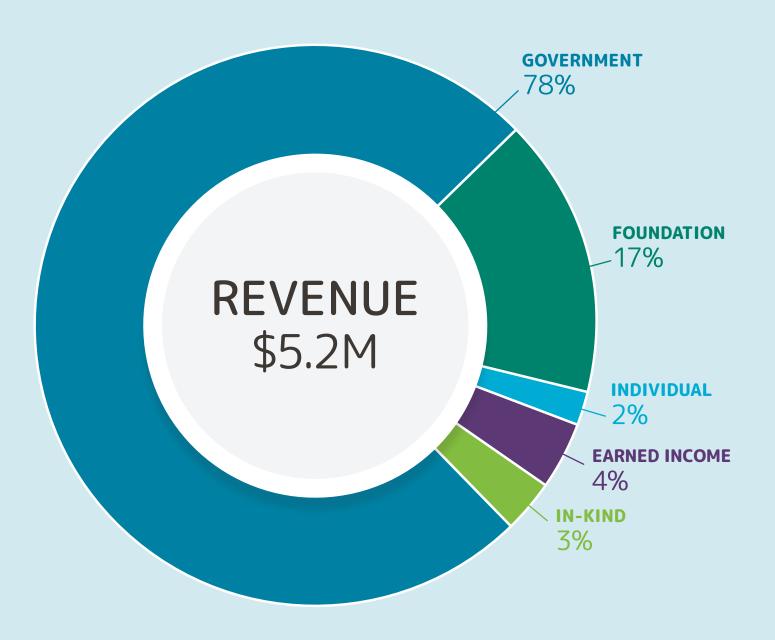
Our work seeks to address the confluence of fragmented systems that older adults and caregivers must navigate—legal, medical, housing, and social services—which too often fail to work in coordination. That's why our strategy integrates direct services, policy reform, public education, program innovation, and cross-sector collaboration. Our work in 2024 animated the growing understanding that the guardianship system, as it stands, must evolve—and that meaningful alternatives must be resourced, accessible, and person-driven.

We move into 2025 with the energy, clarity, and commitment needed to improve the experience of aging in New York. Together with our partners, we are building a future in which the rights and choices of older adults are recognized, respected, and reinforced.

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9%

2024 FINANCIALS



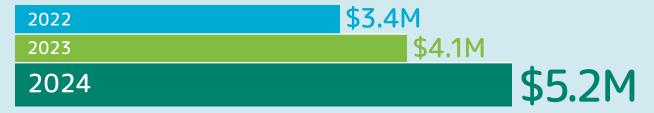
BREAKDOWN OF PROGRAM EXPENSES PROGRAM 85% **MANAGEMENT** 10% **EXPENSES** \$4.9M **FUNDRAISING**

18%

GUARDIANSHIP REFORM GUARDIANSHIP ALTERNATIVES GUARDIANSHIP SERVICES

73%

ANNUAL REVENUE GROWTH





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THANK YOU TO OUR SUPPORTERS

Grants and Donations received in 2024

\$2,000,000+

New York State Unified Court System

\$1,000,000-\$1,999,999

New York State Office for the Aging

\$100.000-\$250.000

Anonymous

New York Community Trust New York State Division of Criminal Justice Services

\$10,000-\$99,999

Anonymous

Elizabeth B. Gilmore

John and Wauna Harman Foundation

The Health Foundation for Western and Central New York Foundation •

Ho Chiang Foundation

Mae and Mitchell Marcus

Charitable Foundation, Inc. •

NYC Council Speaker

New York Foundation for Eldercare

Sephardic Foundation on Aging

The Tuttle Fund

US Department of Health and Human Services, Administration for Community Living

\$1,000-\$9,999

BankUnited

Janel Callon

Julie Glynn

Elizabeth and Jon Hochman

Gregory Klemm

Franziska Laskaris

David Lenefsky *

lane Levine

Wendy Mackenzie

Joan Malin

Shallini Mehra

Diane Meier

Gregory Meredith - Meredith

Family Foundation

NYC Council District 42 •

Obi Orjih

Ellen Rautenberg

Schulte Roth & Zabel LLP

Frank Schneiger

Victoria Stanhope

Carolyn Stoesen

Judy Willig

* deceased

\$500-\$999

Abdias Berroa

Paul Casowitz

Cecilia Clarke

Aaron Cohen

Blake Foote

David Hochman

Abdul Nasser Rad

Stephen Norman

Obi Orjih

Ridgewood Savings Bank

Jonathan Segal

Lloyd Stanford

Nancy Wackstein

Up to \$499

Iillian Allison

Anita Altman

Barbara Augugliaro

Peter Aziz •

Denitza Andjelic

Deborah Bachrach

Heather Bajo

Ida Barak

Laurie Barilla

Gerald Bartell

Denée Benton

Randy Brett

Barbara and George Bouquio

Cynthia Brogan

Valerie Budzik

Joshua Cabat

Marjorie Cadogan

Aly Carlotti

Jan Carter

Ana Capek •

Mimi Choy-Brown

Alida Clemans Chris Clemans

Shantih Clemans

Elizabeth Cooper

Harriet Copel

Yvette Cumberbatch

Madeleine Cunningham

Samara Daly

Louis Derossi

Jacquelyn Dinusson •

Mary Doty

Marc Fenton

Alix Finkelstein

Albert Flores Christine Fodor

Michael Fodor

Sara Fulton

Amanda Garzon

Andrew George

Kimberly George

Mary Gerhardt

Alicia Giles •

Charles Gillig

Linda Gnat-Mullin

Elizabeth Garside

Susan Gerbino

Adele Goldberg

Joe Gosler

David Guy

Marya Gwadz

Beth Handler

Emily Hansen

Tarek Helou

Tad Hills •

Adair lacono

Roberta Israeloff

Deborah Jacobs

Sandy Jandu

John-Scott Johnson

Kevin Keenan

Charles King Marshall Kitchell

Richard Koplin

Mary Ann Krisa

Annette Laskaris

Zoey Laskaris

Sophie Lee

Karen Levine

Samantha Levine

Trudi Levine

Jacqueline Loew

Kenneth Majerus Iose Maldonado

Barbara Mass

Emi Matsuyama

Betty Marolla

Penelope Marte

Alison Maschmeyer •

Tom and Jane McKim Brianna McKinney

Kathy McKinney •

Patricia McKinney

William McKinney •

Lisa Melmed Jenny Meyer

Diane Mirabito Richard Moore

Michelle Munson

Alessandra Navidad • Mary Mulvihill

Sharon Myrie

Shira Nayman Phil Navallo

Nolan Niles

Nora OBrien-Suric

Anne Marie O'Connor • Svetlana Oreshkin •

Margot Owett

Susan Paulson

Shauna Patrick

Kate Pingeon

Peter Propp

Rosanne Pugliese

Charlene J. Ray

Will Reidhead

Margaret Reiff

Cedrick Reynolds Anne Robinson

lanice Robinson

Michael Rosenbaum

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